



Fish Technician Positions at Kawerak, Inc.

The Kawerak Fisheries Department hires over 15 seasonal employees into Fisheries Technician positions. Fisheries Technicians staff the salmon enumeration projects, and any other Fisheries project requiring seasonal employment. Fisheries Technicians can earn \$16.00 / hour and up, depending on experience, and are generally employed from June to September each year.

Job Title: Fisheries Technician

Division: Natural Resources/Fisheries Position Status: Seasonal Full Time Exempt Status: Non-Exempt

Pay Scale Grade: Range 9,10,11

Brief Summary Of Job Responsibilities:

- Assist the Fisheries Biologist in the implementation of the program's goals and objectives.
- Assist in the setup and implementation of Kawerak's fisheries monitoring and research projects.
- Conduct enumeration and sampling activities as outlined in the Kawerak Fisheries Procedures Manual and ensure that the data collected is of a high and consistent quality.
- Responsible for daily functioning of camps and fisheries sampling equipment. Ensure that fisheries sampling equipment such as weirs, towers, lights, flash panels and enumeration devices are managed in a proactive manner, which minimizes the likelihood of loss of data or physical damage to those systems.
- Assist in the maintenance and efficient functioning of vehicles, boats and other equipment.
- Operate equipment safely and responsibly and to treat equipment in such a manner as to prevent loss or damage.
- Keep camp clean and treat surrounding lands and waters in a responsible manner.
- Conduct other duties as assigned by the Fisheries Biologist, Camp Coordinator or Lead Fisheries Technician.

Qualifications:

- High School Diploma or GED or 1 season applicable experience.
- Must be able to work with minimal supervision and work well with others.
- Must be able to lift up to 70 pounds and work efficiently in difficult environmental conditions.
- Must be able to recognize all species of resident and anadromous fish.
- Experienced in the operation of outboard powered boats.
- Must be able to live and work in remote locations for extended periods of time.
- Must be willing and able to use firearms for personal protection.
- Must be knowledgeable of the local region where fisheries projects occur and be familiar with the culture, traditions and lifestyles of the people of the Bering Straits Region.

Native Preference as per Public Law 93-638 (Approved 04/09/02)

For more information, contact:
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The Kawerak Fisheries Department participates in the state and federal management process to ensure the continued health and viability of fish resources for commercial and subsistence users. The Fisheries Department advocates on behalf of subsistence fish users, collects data from region rivers to improve resource management and assists in the restoration of salmon stocks.

GOALS:

- Ensure that reasonable salmon escapement goals are set in consultation with tribal, federal, and state entities to allow for the conservation of fisheries while providing for long-term harvest.
- Implement research efforts to identify factors affecting fisheries resources in Norton Sound.
- Implement conservation and restoration efforts to ensure sustainability of fisheries resources.
- Increase communication between tribes, communities, and participating agencies.

PAST PROJECTS:

2007 Season

- Climate-Ocean Effects on Chinook Salmon
- Using Local Traditional Knowledge to Understand Long-Term Variability in Norton Sound Salmon Populations

2006 Season

- 2006 Norton Sound Fish Disease Workshop
- American Fisheries Society Hutton Junior Fisheries Biology Internship
- Snake River, Eldorado River, Pilgrim River Salmon Enumeration Project, 2006 Summary Report
- Pikhiktalik River Enumeration Project, 2006 Summary Report



Agency Mission Statement

Kawerak contracts with the state and federal government to provide services to residents of the Bering Strait Region, 75% of whom are Eskimo, Aleut or American Indian, descent. Kawerak's organizational goal is to assist Alaska Native people and their governing bodies to take control of their future. With programs ranging from education to housing, and natural resource management to economic development, Kawerak seeks to improve the Region's social, economic, educational, cultural and political conditions.

The Natural Resources Division conducts research projects and advocates for natural resources including land, fish, animal, and birds in the Bering Strait region. Through knowledge and education, they strive to protect tribal members' access to these resources, and assure that future harvests is sustained and promoted.

The Fisheries Program conducts research to ensure sustainability of fish resources. This program also advocates on behalf of subsistence users, collects data from regional rivers to improve management decisions, and is making plans to implement restoration projects in Norton Sound.



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