

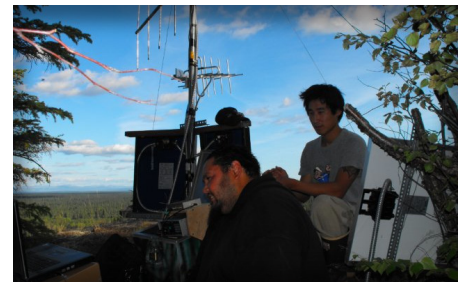
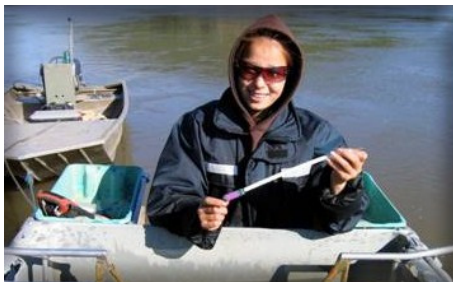
Internships at the Kuskowkim Native Association

Research Internship: Interns work directly with field biologist and technicians at our many field camps and research projects along the river. During the one to two week stay at a given project, interns participate in all field technician duties, thereby learning a wide variety of sampling techniques and field protocols. Past projects that our research interns have been involved in are: installing and operating fish weirs, biological sampling, fish identification, fish wheel operation, fish tagging, radio telemetry, data entry, and electro-fishing. Other practical field experience gained is boat driving, field camp set up, first aid training, and firearm training.

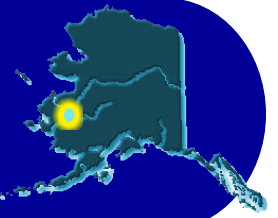
Office Internship: This internship is based out of our office in Aniak, which serves as a hub for all our research projects. The office intern assists KNA and ADF&G biologists with logistical support, including scheduling flights, managing and freighting food and supplies, and communicating daily with field camps over a single-side band radio. Office interns also gain insight into the financial aspects of running a department, such as purchase requests, transactions, document filing, and using spreadsheets. The office intern may occasionally assist in fieldwork and community outreach projects. This internship is ideal for a student who is interested in fisheries, business, or tribal management.

- **Compensation:** KNA college internships pay a salary starting at \$16/hour. Interns work five days a week in the office or seven days a week in the field at 7.5 hours per day. Food and housing are included with both internships. KNA's four-room bunkhouse is conveniently located just feet from the office and is available for the office intern throughout the summer, as well as the research interns before and after the field season.
- **Scholarships:** Upon successful completion of an internship students may be eligible for a scholarship up to \$6,500.
- **Requirements:** Students applying for one of our college internship must be a full-time student in a natural resource, anthropology, tribal management, or engineering field (Fisheries Biology is preferred). Students must be enrolled in this spring semester and have a 2.0 GPA or higher. No previous experience in fisheries biology or office assistance is required. All training will be provided.

First preference is given to students from our member villages: Aniak, Lower Kalskag, Upper Kalskag, Chuathbaluk, Russian Mission, Napaimute, Red Devil, Georgetown, Sleetmute, Stoney River, and Lime Village.



For more information, contact:
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The Kuskokwim Native Association (KNA) Fisheries Program began in 1996 with the start of the George River Salmon Escapement Monitoring Weir and a partnership with the Alaska Department of Fish and Game (ADF&G) Division of Commercial Fisheries. Since then we have become a successful participant in the Partners for Fisheries Monitoring Program with the Federal Office of Subsistence Management and grown to employ two full-time fishery biologists, a full-time seasonal fishery educator, and several seasonal technicians and interns to conduct a host of fisheries research, monitoring, management, and education activities.

Our **Fisheries Research and Monitoring Program** has successfully completed 21 projects and is currently working on 15 additional projects. Through these projects we have partnered with over 15 different agencies and organizations and have gathered the necessary data and information needed to ensure sustainable fisheries management.

Our **Fisheries Employment Program** provides high school internships, college internships including a college scholarship program, seasonal technician positions, and entry level biologist positions. Through these efforts our Tribe's members become directly involved in fisheries projects. We encourage them to pursue fisheries careers and become professionals with our organization and other Kuskokwim area management agencies. We annually hire approximately 20 one-week high school interns, 4-8 multi-week high school interns, 3 college interns, 6-12 seasonal technicians, and a seasonal entry level biologists.

Our **Technical Assistance Program** provides information, data, and technical assistance to local advisory group representatives, member Tribes, and local individuals so that they can better participate in the fisheries management processes. Our biologists regularly present fisheries data and project results at regional advisory group meetings (e.g. Federal Regional Advisory Councils and Kuskokwim River Salmon Management Working Group) and work one-on-one with Tribal leaders and individuals.



Agency Mission Statement

Our mission is to actively participate in managing and conserving Kuskokwim area fisheries resources to ensure long-term sustainability of the subsistence way of life for our members

Our vision is to have thriving sustainable subsistence fisheries and local involvement in fisheries management. Thriving sustainable subsistence fisheries must include healthy fish populations, a robust fishing culture, and a continuation of the tradition of respect surrounding the taking and using of fish. Local involvement includes a well informed public of subsistence users who are inspired and have the opportunity to give local input to influence fisheries management decisions. This input can be from tribes, individuals, organizations, and advisory groups. Local involvement also includes tribes and Native organizations taking on the responsibility to monitor our fisheries resources and employing local people to work in the fisheries field.

The Kuskokwim Native Association

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